



# Macedonia Evangelical Lutheran Church

421 West Front Street; Burlington, North Carolina  
27215; (336) 227-5554



**Critical Factor III: Adult Programs** (1) programs for elderly, (2) couples, empty nesters, widows, single again, early retirees; (3) sandwich couples (with children and caring for elderly parents)

**Sub-committee Co-Chairs:** Paul Cobb and Bob Miller

**Sub-committee members:** Gail Cobb, John Gee, Della Helms, Joel Helgeson, Sadie Hatley, Jane Moore, Frank Rhue, Yvonne White, (Barbara Lilienthal), (Bruce Moore), (Pastor Rust)

**"Outcome"/Objectives:**

- Older Adults do not feel forgotten
- Adults feel connected
- Adults have a sense of belonging
- Adults get to know each other better
- Adults develop a closer fellowship
- There is a desire to attend
- There is a higher level of participation in the services
- 100% of adults participate in programs at the Church

GOALS	ACTIONS	RESP.	TARGET DATE
<b>Create an "Idea/Project/Program" Evaluation Group</b>	Identify leaders		
	Identify stakeholders		
	Leaders and stakeholders identify group to perform evaluations <ul style="list-style-type: none"> <li>• Corrective actions</li> <li>• Potential new programs</li> </ul>		
	Review recommendations/evaluations on an ongoing basis and then prioritize projects / programs to be developed and implemented		
	Develop and implement new programs		
<b>Work to retain and regain (Collect and analyze what is not working)</b>	Compile a list of those who have left our church and determine reasons for leaving		
	Obtain input from current members who may have issues with Pastor/Leadership/Staff/Congregation		
	Focus on areas of major concern (understand that may not be able to regain members who have become active in another church but can use information to help retain current members)		
	Form an evaluation group to discuss findings and to determine appropriate next steps (see above)	New Evaluation Group	
	Discuss findings and propose appropriate next steps with Pastor/Leaders/appropriate parties		
	Make recommendations		
	Act on information obtained by developing and implementing corrective actions		
<b>Have a stronger impact on the Adult community (See what others are doing and determine needs )</b>	Visit other churches to see what offerings they have for the Adult community <u>Suggestions:</u> <ul style="list-style-type: none"> <li>• Music programs</li> <li>• Alternative (Contemporary?) Service</li> <li>• Casual programs on current events (ex. financial crisis)</li> </ul>		



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GOALS	ACTIONS	RESP.	TARGET DATE
<b>Continue... Have a stronger impact on the Adult community (See what others are doing and determine needs )</b>	<ul style="list-style-type: none"> <li>Separate "social" programs</li> <li>Help groups and support groups (i.e. grief, widows and widowers, divorcees, young singles, young parents, sandwich couples)</li> </ul>		
	Have congregational dinner to get input on needs		
	Study demographics of congregation to better pinpoint needs <u>Potential Recommendations:</u> <ul style="list-style-type: none"> <li>Have <b>Music And Worship Committee</b> study interest in various services</li> <li>Have <b>Fellowship Committee</b> plan activities for specific groups (i.e. couples, singles, retirees, ladies luncheons)</li> <li>Have <b>Christian Education Committee</b> provide a Sunday school class for adults</li> </ul>		
	Make recommendations		
	Acts on information obtained by developing and implementing new programs		
<b>Establish priorities for engaging in proposed ministries</b>	Ideas must fit within the ELCA and MLC strategy		
	Define resources required (people, money, etc.)		
	Determine how the programs conflict and/or interact		
	Clearly define the measures of effectiveness for each program		
	Determine a method to periodically measure effectiveness of the programs against the defined criteria alter, add or stop ineffective programs.		
<b>Develop avenues to communicate with MLC in a "total sense"</b>	Put a suggestion box in the narthex and announce it in the newsletter		
	Regularly update the website to provide information to MLC		
	Better utilize existing congregational resources		
<b>Provide resources (Staff and Volunteers) necessary to support the development and implementation of Adult programs</b>	Add a part time Adult Director position to staff		
	Form a group who would respond to senior needs <u>Potential needs:</u> <ul style="list-style-type: none"> <li>Transportation to and from doctors and church</li> <li>Purchasing groceries</li> <li>Doing minor chores</li> <li>Visiting members needing company</li> </ul>		
	Organize support groups for adults with special needs (i.e. widows, divorcees)		
<b>Provide facilities and capital equipment necessary to support Adult needs and programs</b>	Purchase a bus for congregational use		
	Provide a multiuse room (with partitions) for both informal gatherings and classroom use		
	Provide a senior friendly covered entrance		
	Provide senior friendly doors		
	Provide paved parking accessible for handicapped		
	Provide elevator		
	Provide senior friendly bathrooms		