

Youth and Family Ministries Director Macedonia Lutheran Church, Burlington North Carolina

Full Time (40-hours per week), salaried position with benefits that reports directly to Senior Pastor while working collegially with the Youth and Family Ministry Committee and congregational volunteers.

Mission:

To provide meaningful opportunities for our youth and families to grow, share and live their faith in Christ through worship, learning, fellowship and service activities while negotiating the demands of families with two working parents, and youth with busy extracurricular schedules. This ministry should equip parents, mentors and the whole congregation with opportunities to serve in the faith development of the congregation's youth while fostering the idea of a community in and with Christ.

Job Responsibilities:

Responsibilities in directing the youth and family ministry program:

- Assess the current youth ministry program and work with the Youth Committee in developing the future vision for the ministry.
- Facilitate/coordinate our three Luther League programs: Pre-K through Elementary, Middle School and High School.
- Develop and maintain a relationship with parents; include parents in the ministry.
- Organize, direct and motivate parents and current volunteers.
- Recruit, train and nurture new volunteers.
- Coordinate educational components of the youth program with the Christian Education Committee so that there is continuity in the teachings the youth are learning to foster a more thorough understanding of the messages conveyed in the Bible.
- Work with the appropriate church staff in overseeing the administrative tasks required of the position (calendar, finances, publications, arranging building use, etc.).
- Conduct continual evaluation of the program and make adjustments as needed.
- Help to plan and organize recreational, educational, service and faith building trips and activities (i.e., ski trips, beach retreats, mission trips, etc.)

Responsibilities in relating to the children and youth:

- Communicate the need for a personal relationship with Jesus Christ and how to live out that relationship in a fast paced and ever-changing world.
- Make regular contact with the children and youth; be available to youth and families for mentoring, especially in times of need.
- Ensure healthy mentoring relationships are developed between youth and adults.
- As much as possible maintain a regular schedule to include office hours at Macedonia.

Responsibilities in relating to the church staff and congregation:

- Develop a working relationship with other staff members and ministries; meet regularly and communicate with staff.
- Actively participate in program planning for the whole congregation; understand other ministries (Christian Education, Worship and Music, Twin Lakes, etc.) and work to enhance their relationship with the Youth and Family ministry.
- Educate and challenge all adults to be actively engaged in the Youth and Family ministry program.
- Make reports (as required) to the staff, Youth Committee, Church Council and congregation.

Qualifications Necessary:

- Appropriate combination of experience and education including:
 - Minimum of B.A or equivalent
 - Experience preferred..
- An appreciation for a Lutheran perspective on the faith, a love of God and others.
- A strong understanding of faith formation and a grace orientation to life.
- Successful completion of criminal background check